



CHARACTER COUNTS

CODE OF CONDUCT AGREEMENT

As an employee/ volunteer in any Kent County Parks & Recreation program you are expected to exhibit appropriate behavior at all times while leading, participating, spectating, or attending any program or activity sponsored by the department. Character Counts at Kent County Parks & Recreation! We promote the six pillars of good character. The following expectations are designed to provide safe and enjoyable activities for ALL participants.

STAFF AND VOLUNTEERS SHALL

1. Show **respect**, **fairness** and a sense of **caring** to all participants, program staff, supervisors and or guests.
2. Take direction from program staff/supervisors.
3. Refrain from using abusive or foul language
4. Not cause bodily harm to self, other participants, or program staff/supervisors.
(Threats and or physical violence of any type **WILL NOT BE TOLERATED** and is grounds for immediate dismissal.)
5. Refrain from damaging or vandalizing equipment or property.
6. Remain with his/her group and supervisor at all times. Be **responsible** and **trustworthy**.
7. Abide by the program site policies and regulations and display good **citizenship** at all times.

DISCIPLINE MEASURES:

Violation of the code of conduct agreement may result in verbal or written warning or immediate dismissal depending on the severity of the violation.

Please sign below as an indication that you have read, understood and will promote the Code of Conduct.

Printed Name _____

Signature _____ Date _____

